



Washington State  
Association of Counties

## BYLAWS

# ASSOCIATION BYLAWS

*As Approved by the Membership*

*11/19/09*

Date Adopted	Action	Description
11/20/2014	Updated	Legislative Agenda adoption process

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### ARTICLE 1. OFFICES

The principal office of the Association shall be located at its principal place of business or such other place as the Board of Directors ("Board") may designate. The Association may have such other offices as the Board may designate or as the business of the Association may require from time to time.

### ARTICLE 2. MEMBERSHIP

#### **2.1 Active Member**

Active Members of the Association shall be those duly elected or appointed county commissioners, county council members, or county executives, or the equivalent office in any county operating under a home rule charter, whose county is current in paying annual dues in accordance with a schedule of dues adopted by the Board of Directors and ratified by the Membership. Active Members shall be entitled to all services offered by the Association.

#### **2.2 Non-Active Member**

Non-Active Members of the Association shall be those duly elected or appointed county commissioners, county council members, or county executives, or the equivalent office in any county operating under a home rule charter, whose county is not current in paying annual dues in accordance with a schedule of dues adopted by the Board of Directors and ratified by the Membership. Non -Active Members may attend conferences, meetings, and activities of the Association but are not entitled to:

- (a) voting rights within the Association;
- (b) leadership of any Association committees';
- (c) holding offices in the Association;
- (d) being nominated, recommended, or appointed by the Association to represent counties on Boards and Commissions;
- (e) other services offered by the Association.

#### **2.3 Affiliate Partner**

Any statewide association whose voting membership consists primarily of county department directors, administrators, managers, or supervisors, who plan, lead, and direct departments and functions supervised by members of the Board of County Commissioners, County Council Members and/or County Executives may be an Affiliate Partners subject to the approval of the Board of Directors of this Association.

The review of each request for affiliation shall be conducted according to policies as established for affiliation. No affiliation shall be granted unless ratified by the Board of Directors. Each affiliate association shall be allowed one ex-officio, nonvoting member on the Board. The Board shall adopt separate policies to govern affiliation of organizations of county officials.

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### **2.4 Organizational Partner**

Any state and federal agencies, non-profit or for profit organization, or other entity whose mission and organizational activities may be furthered by the establishment of a mutual beneficial relationship with WSAC may be accepted as an “Organizational Partner”.

### **2.5 Business Partner**

Any individual, businesses, or organizations that have a bona fide interest in the aims and goals of the Washington State Association of Counties may be accepted as a “Business Partner”.

### **2.6 Affiliated Organizations of the Washington Counties Workplace Safety Alliance**

Affiliated Organizations are local government members of the Washington Counties Workplace Safety Alliance formed by the Washington State Association of Counties for member counties and Affiliated Organizations to improve workplace safety and industrial insurance costs.

### **2.7 Voting Rights**

Only Active Members of the Association are entitled to vote with respect to the Officers, Regional Representatives and other subject matter of an issue submitted to the members and shall be entitled to one vote upon each such issue.

The Officers and Regional Representatives of the Association shall be elected each year by the Active Members of the Association. Ballots shall be distributed to each active member in advance of the Annual Meeting via US Mail and/or electronic mail and must be received by the Association at or prior to the Annual Meeting to be considered and counted. The WSAC Board of Directors shall approve and maintain voting policies and procedures, to include timelines to receive nominations and distribute and receive ballots.

Unless an officer dies, resigns, or is removed from office, he or she shall hold office until the next Annual Meeting or until his or her successor is elected.

### **2.8 Annual Meeting**

The Association shall hold an annual meeting of the Active Members to carry out the business authorized in these Bylaws.

### **2.9 Special Meetings**

The Board may call special meetings for the purpose of handling emergency matters which arise between the dates of general membership meetings. Any issue requiring legislative action to be considered at such special meeting must be presented to the Board and the members not less than two weeks prior to the date of such special meeting.

### **2.10 Place of Meetings**

Each general membership meeting shall be held at the time and place determined by the Board. The Board may entertain multi-year proposals from venues in order to reduce costs. The Board shall rotate meetings every other year between the east and west side of the state.



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### 2.11 Notice of Meetings

The President, the Secretary-Treasurer or the Board shall cause to be delivered to each Active Member entitled to notice of or to vote at the meeting not less than ten days before the meeting, written or electronic notice stating the place, date and time of the meeting. In the event the meeting is called for the purpose of reviewing legislative action, adoption of Association policies, amendment of the Bylaws or is a meeting at which the annual operating budget is to be reviewed, the minimum notice for those meetings shall be as set forth elsewhere in these Bylaws. In the case of a special meeting, the purpose or purposes for which the meeting is called shall be set forth in the notice of the meeting. If such notice is mailed, it shall be deemed delivered when deposited in the official government mail properly addressed to the member at his or her address as it appears on the records of the Association with postage thereon prepaid. Notices required by these Bylaws to be delivered to counties shall be deemed given to the Active Members, and the counties receiving such notices shall be responsible for the delivery of such notices to Active Members representing such counties.

### 2.12 Quorum

Fifty of the Active Members of the Association registered at a membership meeting to vote shall constitute a quorum at a meeting of the Active Members.

### 2.13 Manner of Acting

The vote of a majority of the votes entitled to be cast by the Active Members present at a meeting at which a quorum is present shall be necessary for the adoption of any matter voted upon by the Active Members, unless a greater proportion is required by applicable Washington law, the Articles of Incorporation or these Bylaws.

## ARTICLE 3. BOARD OF DIRECTORS

### 3.1 General Powers

- (a) The Board shall have general supervision over the affairs of the Association in accordance with policies established by vote of the membership at general meetings.
- (b) All interim policy decisions arising between the meetings shall be made by the Board in the name of the Association, but such policies shall be subject to change by the next general meeting of the Association except as provided in Section 3.18 relating to establishment of policies by the Legislative Steering Committee.
- (c) Fundraising for the Association may occur only with prior authorization by the Board.
- (d) The Board shall review and approve nominations to state boards and commissions as required by law or when requested to do so by the State of Washington, NACo or other organizations, or may delegate such authority to the Executive Committee. All vacancies will be announced in the Association publications prior to action. Interested Active Members may submit their names and resumes for any position.
- (e) The Board shall adopt a personnel policy for the Association staff.
- (f) The Board shall adopt a travel policy for all activities of the Association.

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### 3.2 Number

The Board shall consist of not less than twenty Active Members nor more than twenty-six Active Members not including alternates. The specific number to be set by resolution of the Board or members. The number of Directors may be changed from time to time by amendment to these Bylaws, provided that no decrease in the number shall have the effect of shortening the term of any incumbent Director.

### 3.3 Qualifications

Directors shall be Active Members of the Association. Directors may have such other qualifications as the members may prescribe by amendment to these Bylaws.

### 3.4 Composition

The Board shall be composed of the following persons:

- (a) President, Vice President and Secretary-Treasurer, who shall be elected by the general membership as prescribed by these bylaws and Association policies;
- (b) All Past Presidents who are Active Members;
- (c) Four Western Region Representatives and two alternates selected by the Active Members of the following Western Region counties: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Thurston, Skagit, Snohomish, Wahkiakum, and Whatcom;
- (d) Four Eastern Region Representatives and two alternates selected by the Active Members of the following Eastern Region counties: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanagan, Pend Oreille, Skamania, Spokane, Stevens, Walla Walla, Whitman, Yakima;
- (e) One representative and an alternate, who is an Active Member, from each county of 180,000 population or greater;
- (f) The county executive, who is an Active Member, from each county in the State of Washington with more than one million population..

### 3.5 Ex-Officio Members of the Board and Committees

Each Affiliate Partner shall be allowed one ex-officio, nonvoting member on the Board of Directors.

The Executive Director shall be an ex-officio, nonvoting member of all committees appointed by the Board or the President.

### 3.6 Term of Office

Unless a Director dies, leaves office or resigns, he or she shall hold office for a term of one year ending on the last day of the next Annual Meeting or until his or her successor is elected.

### 3.7 Meetings

Meetings of the Board shall be open to all members of the Association, except for personnel matters or consideration of an emergency, which requires otherwise.



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### 3.7.1 Regular Meetings

By resolution, the Board may specify the date, time and place for the holding of regular meetings without other notice than such resolution.

### 3.7.2 Special Meetings

Special meetings of the Board or any committee designated and appointed by the Board may be called by or at the written request of the President or two-thirds of the Directors in office, or, in the case of a committee meeting, by the chairperson of the committee. The person or persons authorized to call special meetings may fix any place as the place for holding any special Board or committee meeting called by them.

### 3.8 Meetings by Telephone

Members of the Board or any committee designated by the Board may participate in a meeting of such Board or committee by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

### 3.9 Place of Meetings

All meetings shall be held at the principal office of the Association or at such other place designated by the Board, by any persons entitled to call a meeting or by a waiver of notice signed by all Directors.

### 3.10 Notice of Special Meetings

All meetings of the Board of Directors shall be announced in Association publications. Notice of special Board or committee meetings shall be given to a Director in writing, electronically or by personal communication with the Director not less than ten days before the meeting. Notices in writing may be delivered by mail or e-mailed to the Director at his or her address shown on the records of the Association. If notice is delivered by mail, the notice shall be deemed effective when deposited in the official government mail properly addressed with postage thereon prepaid.

### 3.11 Waiver of Notice

#### 3.11.1 In Writing

Whenever any notice is required to be given to any Director under the provisions of these Bylaws, the Articles of Incorporation or applicable Washington law, a waiver thereof in writing or electronically, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the waiver of notice of such meeting.

#### 3.11.2 By Attendance

The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

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### 3.12 Quorum

A majority of the number of Directors fixed by or in the manner provided by these Bylaws shall constitute a quorum for the transaction of business at any Board meeting.

### 3.13 Manner of Acting

The act of the majority of the Directors present at a meeting at which there is a quorum shall be the act of the Board, unless the vote of a greater number is required by these Bylaws, the Articles of Incorporation or applicable Washington law.

### 3.14 Action by Board without a Meeting

Any action, which could be taken at a meeting of the Board, may be taken without a meeting if a written consent setting forth the action so taken is signed by each of the Directors. Such written consents may be signed in two or more counterparts, each of which shall be deemed an original and all of which, taken together, shall constitute one and the same document. Any such written consent shall be inserted in the minute book as if it were the minutes of a Board meeting.

### 3.15 Resignation

Any Director may resign at any time by delivering written notice to the President or the Secretary-Treasurer at the registered office of the Association, or by giving oral or written notice at any meeting of the Directors. Any such resignation shall take effect at the time specified therein, or if the time is not specified, upon delivery thereof and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

### 3.16 Vacancies

A vacancy in the position of Director (other than those Directors elected by the Eastern or Western Region may be confirmed by the affirmative vote of a majority of the remaining Directors though less than a quorum of the Board. A vacancy in the position of Director among those Directors elected by the Eastern or Western Region shall be filled by the Eastern or Western Region. A Director who fills a vacancy shall serve for the unexpired term of his or her predecessor in office.

### 3.17 Board Committees

#### 3.17.1 Standing or Temporary Committees, Task Forces and Caucuses

The Board, by resolution duly adopted by a majority of the directors present at a meeting at which a quorum is present, may designate and appoint one or more standing or temporary committees, task forces, or caucuses. The authorizing resolution of the Board shall stipulate the purpose, term, duties and scope of authorities of the committee, task force, or caucus.

The authorizing resolution of the Board should stipulate the purpose, duties and scope of authorities for each committee, task force and caucus. Each committee, task force, or caucus may have a liaison to the Legislative Steering Committee or the Board of Directors as determined by the authorizing resolution.

The President may appoint temporary committees and task forces but they shall have no authority.

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Such committees, task forces, or caucuses shall have and exercise the authority granted, subject to the limitations as may be prescribed by the Board, except that no committee shall have the authority to:

- (a) Amend, alter or repeal these bylaws;
- (b) Elect, appoint or remove any member of any other committee or any director or officer of the corporation.
- (c) Amend the Articles of Incorporation;
- (d) Adopt a plan of merger or consolidation with another corporation or Association;
- (e) Authorize a sale, lease or exchange of all or substantially all of the property and assets of the corporation not within the ordinary course of business;
- (f) Authorize the voluntary dissolution of the corporation or revoke proceedings therefore;
- (g) Adopt a plan for the distribution of assets of the corporation;
- (h) Amend, alter, or repeal any resolution of the Board or membership that by its terms provides that it shall not be amended, altered, or repealed by a committee; and
- (i) Independently establish policy or propose legislation.

The designation or appointment of any such committee and delegation thereto of authorities shall not operate to relieve the Board or any individual director of any responsibility imposed upon it, him or her by law.

### **3.17.2 Executive Committee**

The Executive Committee shall be composed of the President, Vice President, Secretary-Treasurer and the most immediate Past President. The Executive Committee shall have only those powers granted to it by the Board for whatever purpose and period of time is specified. The Executive Committee shall approve the sites and programs for the general membership meetings, and, if requested by the Board, shall review and approve nominations to state boards and commissions as required by law or when requested to do so by the State of Washington, NACo or other organizations.

The Executive Committee shall have no authority to:

- (a) Amend, alter or repeal these Bylaws
- (b) Elect, appoint or remove any member of any other committee or any Director or officer of the Association
- (c) Amend the Articles of Incorporation
- (d) Adopt a plan of merger or consolidation with another corporation or Association
- (e) Authorize the sale, lease, or exchange of all or substantially all of the property and assets of the Association not in the ordinary course of business
- (f) Authorize the voluntary dissolution of the Association or revoke proceedings therefore
- (g) Adopt a plan for the distribution of the assets of the Association; or
- (h) Amend, alter or repeal any resolution of the Board which by its terms provides that it shall not be amended, altered or repealed by a committee.

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### **3.17.3 Bylaws Committee**

The President shall appoint, as needed, a Bylaws Committee to initiate, review, or recommend passage, modification or other action relating to the Bylaws prior to submission of the proposed amendment to the membership.

### **3.17.4 Audit, Investment & Finance Committee**

The Board of Directors shall appoint an Audit, Investment and Finance Committee from those names presented by the President. The primary function of the Audit, Investment and Finance Committee is to assist the Board of Directors in fulfilling its fiduciary, financial, investment and compliance oversight responsibilities as defined in the Audit, Investment and Finance Committee Charter.

### **3.17.5 Quorum; Manner of Acting**

A majority of the members of a committee shall constitute a quorum, and the act of a majority of the members of a committee present at a meeting at which a quorum is present shall be the act of the committee.

### **3.17.6 Resignation**

Any member of any committee may resign at any time by delivering written notice thereof to the President, the Secretary-Treasurer or the chairperson of such committee, or by giving oral or written notice at any meeting of such committee. Any such resignation shall take effect at the time specified therein or, if the time is not specified, upon delivery thereof and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

### **3.17.7 Removal of Committee Member**

The Board, by resolution adopted by a majority of the Directors in office, or the President may remove from office any member of any committee elected or appointed by it, him or her.

## **3.18 Legislative Steering Committee**

The Legislative Steering Committee is responsible for preparing and recommending a proposed legislative agenda for the review and approval of the Active Members. The WSAC Board of Directors shall approve and maintain policies and procedures for a review and approval process.

The Legislative Steering Committee shall monitor events of each legislative session and shall be empowered to adopt policy relating to legislation, executive branch policies and operation, and the activities of other organizations and associations.

### **3.18.1 Legislative Steering Committee Membership**

- (a) The Legislative Steering Committee shall be comprised of only Active Members;
- (b) Each County Legislative Authority with Active Members shall be eligible to have one seat on the Legislative Steering Committee;
- (c) Each Active Member that serves as an elected County Executive shall be eligible to serve on the Legislative Steering Committee;

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- (d) Each Active Member desiring to serve on the Legislative Steering Committee shall self nominate to be considered for appointment;
- (e) If more than one Active Member from the same county self nominates to serve on Legislative Steering Committee, the President shall, in consultation with members of the county legislative authority, provide one name for confirmation;
- (f) By September 1st of each year, the President shall recommend a Legislative Steering Committee Roster for confirmation by the Board of Directors at a regular meeting.
- (g) When a vacancy occurs on the Legislative Steering Committee, the President shall make recommendations for vacancies subject to confirmation of the Board of Directors;
- (h) In case of an absence, each appointed member of the Legislative Steering Committee may petition the President to authorize the appointment of a designee who shall also be an Active Member from their same county. The request shall be made at least 24 hours in advance and in writing, containing the reason for the request and specific period of time for the designee to be a voting member;

### **3.18.2 Legislative Steering Committee Co-Chairs**

Each year, the President shall appoint one of two Co-Chairs to the Legislative Steering Committee. Legislative Steering Committee Co-Chairs shall be appointed for two year terms. A Co- Chair of the Legislative Steering Committee can not be a current member of the Executive Committee as defined in 3.17.2.

### **3.18.3 Legislative Steering Committee Quorum**

The Legislative Steering Committee quorum is set at 15. The Legislative Steering Committee shall not adopt any policy relating to legislation unless 2/3 of those present approve of the position.

### **3.18.4 Legislative Steering Committee Operating Policies and Procedures**

Consistent with these bylaws, the WSAC Board of Directors and /or the Legislative Steering Committee may adopt operating procedures and policies to further guide policy development, committee and sub-committee structure, and principles for member engagement and participation in policy development and advocacy.

## **3.19 Conflict of Interest**

No director or other officer of the association shall receive, directly or indirectly, any salary, compensation or emolument from the association unless authorized by the bylaws of the association or by the affirmative vote of two-thirds (2/3) of all other directors at a duly held meeting. No director or other officer of the association shall be interested, directly or indirectly, in any contract or transaction relating to the operations conducted by the association, nor in any contract or transaction for furnishing supplies thereto, unless the director or officer has disclosed the director's relationship or interest in the contract or transaction, the contract or transaction is fair to the association, and the contract or transaction is authorized by the bylaws of the association or by the affirmative vote of two-thirds (2/3) of all other directors.

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### ARTICLE 4. NATIONAL ASSOCIATION OF COUNTIES

#### **4.1 National Association of Counties – Board of Directors**

The Board positions on the National Association of Counties to which the counties of Washington State are entitled shall be appointed as follows:

**Automatic Position:** Shall be available to any Active Member of the Association. Term shall be for two years.

Ballots shall be distributed to each Active Member in advance of the Annual Meeting via US Mail and/or electronic mail and must be received by the Association at or prior to the Annual Meeting to be considered and counted. The WSAC Board of Directors shall approve and maintain voting policies and procedures, to include timelines to receive nominations and distribute and receive ballots.

Any Active Member interested in serving as a NACo Board of Director must declare their candidacy at least forty-five days in advance of the Annual Meeting so that it may be announced in the Association publications and ballots distributed.

**Top 12 Position:** If available to the Association, Top 12 Position shall be available to any Active Member of the Association. Term shall be for two years.

Ballots shall be distributed to each Active Member in advance of the Annual Meeting via US Mail and/or electronic mail and must be received by the Association at or prior to the Annual Meeting to be considered and counted. The WSAC Board of Directors shall approve and maintain voting policies and procedures, to include timelines to receive nominations and distribute and receive ballots.

Any Active Member interested in serving as a NACo Board of Director must declare their candidacy at least forty-five days in advance of the Annual Meeting so that it may be announced in the Association publications and ballots distributed.

**100 Percent State:** If available, shall be the WSAC President. Term shall be for one year.

If any Active Member is unable to serve in their capacity on the NACo Board of Directors, a special election shall be conducted to complete the term of the position. Ballots shall be distributed to each Active Member via US Mail and/or electronic mail. The WSAC Board of Directors shall approve and maintain voting policies and procedures.

#### **4.2 National Association of Counties – Board of Directors Western Interstate Region**

There shall be up to two representatives to the Board of Directors of the Western Interstate Region (WIR), as allowed by the WIR bylaws.

One member shall represent counties 180,000 or more in population and shall be elected by Active Members from those counties with a population of 180,000 or more.

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One member shall represent counties under 180,000 in population and shall be elected by the Active Members from those counties with a population less than 180,000.

WIR Board of Director terms shall be for two years and shall be elected by the Active Members of the Association per this section. Ballots shall be distributed to the appropriate Active Member in advance of the Annual Meeting via US Mail and/or electronic mail and must be received by the Association at or prior to the Annual Meeting to be considered and counted. The WSAC Board of Directors shall approve and maintain voting policies and procedures, to include timelines to receive nominations and distribute and receive ballots.

### **ARTICLE 5. OFFICERS**

#### **5.1 Number and Qualifications**

The officers of the Association shall be a President, a Vice President, a Secretary-Treasurer and the Immediate Past President. All officers must be Active Members of the Association.

#### **5.2 Election and Term of Office**

The officers of the Association shall be elected each year by the Active Members at the Annual Meeting. Unless an officer dies, resigns, or is removed from office, he or she shall hold office until the next Annual Meeting or until his or her successor is elected. Once elected as Secretary Treasurer, it is the expectation of this organization, that the Secretary Treasurer shall serve in successive years as Vice President, President and Past President.

#### **5.3 Resignation**

Any officer may resign at any time by delivering written notice to the President, the Vice President, the Secretary-Treasurer or the Board, or by giving oral or written notice at any meeting of the Board. Any such resignation shall take effect at the time specified therein, or if the time is not specified, upon delivery thereof and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

#### **5.4 Removal**

Any officer may be removed from office by the affirmative vote of at least two-thirds the members present at a special meeting called for that purpose whenever in their judgment the best interests of the Association would be served thereby.

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### 5.5 Vacancies

If a vacancy occurs in the office of President, the Vice President shall succeed to said office to complete the unexpired term of the vacancy in addition to being eligible to complete their full term the following year.

If a vacancy occurs in the office of Vice President, the Secretary-Treasurer shall succeed to said office to complete the unexpired term of the vacancy in addition to being eligible to complete their full term the following year.

If a vacancy occurs in the office of Secretary-Treasurer, the following procedures shall apply:

- (a) If the vacancy occurs within sixty days of a regular general membership meeting, an election to fill the vacancy will be held at that meeting.
- (b) If the vacancy occurs more than sixty days in advance of a regular general membership meeting, the Board shall appoint a successor to serve until the next regular general membership meeting, at which meeting an election will be held.

Succession to an unexpired term shall not affect the officer's eligibility to be elected to a full term.

If the offices of President and Vice President become vacant simultaneously, the Board shall, within two weeks, proceed to call a special meeting of the membership for the purpose of electing successors to these offices, said successors to serve until the next regularly scheduled membership meeting.

### 5.6 Candidates for Office

Any Active Member of the Association may declare himself or herself a candidate for one of the officer positions. Candidates for the office of Secretary-Treasurer must reside on the opposite side of the Cascade Mountains from the candidates for the office of Vice-President. Candidates must declare their candidacy at least forty-five days in advance of the Annual Meeting so that it may be announced in the Association publications and ballots distributed.

### 5.7 President

The President shall preside over the meetings of the members, Board and Executive Committee. The President, in consultation with the Executive Committee, shall appoint committees which do not have the authority of the Board as are necessary and advisable for accomplishing the purposes and goals of the Association. The President shall perform such other duties as are assigned to him or her by the Board from time to time.

### 5.8 Vice President

In the event of the absence of the President or his or her inability to act, the Vice President shall perform the duties of the President, except as may be limited by resolution of the Board, with all the powers of and subject to all the restrictions upon the President. The Vice President shall perform such other duties as from time to time may be assigned to him or her by the President or the Board.



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### 5.9 Secretary-Treasurer

The Secretary-Treasurer shall:

- (a) Keep the minutes of meetings of the members and the Board, and minutes which may be maintained by committees of the Board
- (b) See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law
- (c) Be custodian of the corporate records of the Association
- (d) Keep records of the post office address of each member and Director and of the name and post office address of each officer
- (e) Have a report of the Association's fiscal affairs prepared for each regular general membership meeting
- (f) Chair the Audit Committee
- (g) Perform such other duties as from time to time may be assigned to him or her by the President or the Board

## ARTICLE 6. ASSOCIATION PERSONNEL

### 6.1 Appointment

The Executive Director shall be appointed by the Board.

### 6.2 Duties

The duties and authorities of the Executive Director shall be as determined by the Board of Directors for the efficient functioning of the Association. The Executive Director shall serve at the discretion of the Board.

The Executive Director shall be an ex-officio, nonvoting member of and, personally or through a designee, shall be secretary to all committees appointed by the President or the Board. The Executive Director shall serve, with the President and such other persons as the Executive Committee shall designate, as the official representative of the Association in carrying out the duties outlined for the Association in the Revised Code of Washington and in other proper Association activities. The Executive Director shall at all times be subject to the policies and directives adopted by the membership, the Board of Directors and the Executive Committee.

### 6.3 Vacancies

Whenever a vacancy occurs in the position of Executive Director, the Executive Committee shall recommend and the Board shall appoint an interim Executive Director and solicit applications by a process which will ensure notification of the vacancy to interested applicants. The Board shall devise a process to employ the applicant deemed best qualified. A new Executive Director shall be approved by majority vote of the Board of Directors. The attempted employment of any Executive Director in a manner other than that set forth in this section shall be null and void.

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### 6.4 Removal

The Executive Director may be removed from office at any time, with or without cause, by a vote of two-thirds of Directors or by a majority of the Active Members at a meeting of the Association. The President of the Association shall be required to call a special meeting to consider removal of the Executive Director upon petition by two-thirds of the counties with Active Members. Due notice must be given to all counties with Active Members and to the Executive Director of any meeting at which the removal of the Executive Director is to be voted on.

### 6.5 Other Personnel

The Board may authorize the Executive Director to employ other personnel to assist in the efficient functioning of the Association, which personnel shall serve at the discretion of the Executive Director. Said personnel may be terminated by the Executive Director at any time, with or without cause.

### 6.6 Evaluations

The Executive Director and the staff of the Association shall each be separately evaluated on job performance annually. The evaluation of the Executive Director shall be made by the Executive Committee. The Executive Director shall evaluate all other staff, and a summary of the evaluations shall be provided to the Board at their request.

## ARTICLE 7. ASSOCIATION POLICIES

Except as otherwise described in the duties of the Legislative Steering Committee and Board of Directors, Association policy shall be adopted by a majority vote of the Active Members present at any statewide meeting. A proposed Association policy may arise from any committee, task force, or caucus, an individual county with Active Members, an affiliate organization, or by co-sponsorship of ten Active Members. A proposed policy shall be in writing and shall be signed by the chair of the committee, task force, or caucus, the chairperson of a county commission or council, the President of an Affiliate organization, or the sponsoring Active Members.

A proposed policy shall be submitted to the Executive Director and shall be sent to each county with Active Members fifteen days prior to the beginning of the meeting at which the proposed policy will be discussed. The President or the Legislative Steering Committee Co-Chairs may appoint a committee from the Legislative Steering Committee to review policies proposed for adoption and to make a recommendation to the membership. Any exceptions to these requirements to allow discussion and decision of emergent issues shall require a two-thirds vote of the Active Members present at a statewide meeting.

## ARTICLE 8. ADMINISTRATIVE AND FINANCIAL PROVISIONS

### 8.1 Budget

An annual operating budget supported in part by dues shall be prepared by the Executive Director and Executive Committee in detail and presented to the Board. The Board shall review, modify (if

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necessary), and present such budget to the general membership at the Annual Meeting for adoption. The budget shall be mailed to each county at least two weeks prior to such meeting.

The Board of Directors may adopt a non-dues budget separate from the operating budget if there are revenues from non-dues sources.

### **8.2 Dues**

All counties will be assessed dues to support the adopted budget pursuant to a formula approved by the membership.

### **8.3 Loans or Extensions of Credit to Officers and Directors**

No loans shall be made and no credit shall be extended by the Association to its officers or Directors.

### **8.4 Books and Records**

The Association shall keep at its principal or registered office copies of its current Articles of Incorporation and Bylaws; correct and adequate records of accounts and finances; minutes of the proceedings of its members and Board, and any minutes which may be maintained by committees of the Board; records of the name and address of each member and Director, and of the name and post office address of each officer; and such other records as may be necessary or advisable. All books and records of the Association shall be open at any reasonable time to inspection by any Active Member of three months standing or to a representative of more than five percent of the Active Members.

### **8.5 Accounting Year**

The accounting year of the Association shall be the twelve months ending December 31.

### **8.6 Rules of Procedure**

The rules of procedure at meetings of the Board and committees of the Board shall be rules contained in Roberts' Rules of Order on Parliamentary Procedure, newly revised, so far as applicable and when not inconsistent with these Bylaws, the Articles of Incorporation or any resolution of the Board.

The order of transaction of the business of the Association shall be as follows:

- (a) Call to order by the President
- (b) Roll call
- (c) Approval of the minutes of the last meeting
- (d) Reports of the Secretary-Treasurer
- (e) Reports of the committees
- (f) Unfinished business
- (g) New business
- (h) Election of officers, Directors and committees
- (i) Matters for the good of the Association

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### ARTICLE 9. AMENDMENTS

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by the affirmative vote of two-thirds of the Active Members present at the Annual Meeting. Proposed amendments shall be distributed in writing to each county not less than two weeks prior to any meeting at which the proposed amendments are to be voted upon.

*ADOPTED by the membership of the Washington State Association of Counties November 19, 2009 at the Doubletree Hotel, SeaTac, Washington.*