**Employment and HR information:**

Several government agencies have provided resources to help workers and employers navigate workplace issues related to COVID-19. [USA.gov](https://www.usa.gov/coronavirus) has general information about what the U.S. government is doing in response to COVID-19. Similarly, Washington State created [coronavirus.wa.gov](https://coronavirus.wa.gov/). A non-exhaustive list of specific state and federal agencies are linked below. Not all links may be specifically applicable but may provide instructive guidance.

Governor.wa.gov also links to important information at [COVID-19 Resource List for Impacted Washington Businesses and Workers](https://www.governor.wa.gov/issues/issues/covid-19-resources/covid-19-resources-businesses-and-workers).

**Workplace Safety; Wages, Hours and Leave; Unemployment Insurance**

Washington’s Department of Labor & Industries links to the state Department of Health page but also has a list of L&I related guidance at <https://lni.wa.gov/agency/outreach/novel-coronavirus-outbreak-covid-19-resources>, including links to the Washington State Employment Security Department, paid sick leave, workers compensation, workplace health and safety, and others.

The state Employment Security Department created a [page](https://esd.wa.gov/newsroom/covid-19) for workers and employers needing information about unemployment insurance.

The US Occupational Safety and Health Administration (OSHA) has a [COVID-19 Webpage](https://www.osha.gov/SLTC/covid-19/%22%20%5Ct%20%22_blank) to provide information for workers and employers about the evolving coronavirus outbreak.

The Office of Workers' Compensation Programs has published [guidance for federal employees outlining Federal Employees' Compensation Act coverage as it relates to the novel coronavirus](https://www.dol.gov/owcp/dfec/InfoFECACoverageCoronavirus.htm).

The US Department of Labor's (DOL's) Wage and Hour Division is providing [information on common issues employers and workers face when responding to COVID-19](https://www.dol.gov/agencies/whd/pandemic), including the effects on wages and hours worked under the Fair Labor Standards Act and job-protected leave under the Family and Medical Leave Act.

The DOL's Employment and Training Administration announced [new guidance outlining state flexibilities in administering their unemployment insurance programs to assist Americans affected by the COVID-19 outbreak](https://www.dol.gov/newsroom/releases/eta/eta20200312-0).

**Telework**

While not specific to the coronavirus, the U.S. Department of Commerce has an in-depth [Guide to Enterprise Telework, Remote Access and Bring Your Own Device (BYOD) Security](https://nvlpubs.nist.gov/nistpubs/SpecialPublications/NIST.SP.800-46r2.pdf), which can help answer security questions for employers regarding telework arrangements.

Similarly, the Washington State Department of Enterprise Services has a [page](https://des.wa.gov/services/hr-finance-lean/small-agency-services/small-agency-hr/hr-toolkit/employee-toolkit/Mobile-Work) relating to telework, which includes a link to a [guide](https://www.ofm.wa.gov/sites/default/files/public/facilities/MWE/managing_mobile_employees.pdf?=9bc67) to managing a mobile workforce.

**Insurance**

[IRS Notice 2020-15](https://www.irs.gov/pub/irs-drop/n-20-15.pdf) allows a high-deductible health plan to waive cost-sharing for the testing and treatment of COVID-19 without application of a deductible.

The Washington Office of the Insurance Commissioner has developed a [webpage](https://www.insurance.wa.gov/coronavirus) devoted to information coronavirus and insurance in Washington state, including a link to his order requiring health insurers to waive deductibles and copays for testing.

**Travel**

[Coronavirus.wa.gov/travelers-commuters](https://coronavirus.wa.gov/travelers-commuters) has the most up-to-date information for Washington specific travel.

The Centers for Disease Control and Prevention (CDC) is providing information about [Coronavirus Disease 2019 (COVID-19) for travelers and travel-related industries](https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html).

The World Health Organization (WHO) offers [Coronavirus Travel Advice](https://www.who.int/emergencies/diseases/novel-coronavirus-2019/travel-advice).

The Department of Homeland Security provides [Coronavirus News & Updates](https://www.dhs.gov/coronavirus-news-updates) and information on  [Protecting Air Travelers and the American Public](https://www.dhs.gov/protecting-air-travelers-and-american-public).

**Discrimination**

The Equal Employment Opportunity Commission (EEOC) has created [What You Should Know About the ADA, the Rehabilitation Act and the Coronavirus](https://www.eeoc.gov/eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm).

The [Washington State Human Rights Commission](https://www.hum.wa.gov/) does not offer any specific guidance for coronavirus.

**Medical Privacy**

The U.S. Department of Health and Human Services (HHS) released a [bulletin](https://www.hhs.gov/sites/default/files/february-2020-hipaa-and-novel-coronavirus.pdf) to ensure covered entities and their business associates are aware of the ways that patient information may be shared under the HIPAA Privacy Rule in an outbreak of infectious disease or other emergency situation.

**Taxes**

The IRS has established a [special section](https://www.irs.gov/coronavirus) of its website focused on steps to help taxpayers, businesses and others affected by the coronavirus.

The American Institute of CPAs is providing a chart of [State Tax Filing Guidance for Coronavirus Pandemic](https://www.aicpa.org/content/dam/aicpa/advocacy/tax/downloadabledocuments/coronavirus-state-filing-relief.pdf) to check on state filing relief efforts.

**Business Continuity**

The U.S. Small Business Administration has created [Guidance for Businesses and Employers to plan and respond to Coronavirus Disease 2019 (COVID-19)](https://www.sba.gov/page/guidance-businesses-employers-plan-respond-coronavirus-disease-2019-covid-19).

**Legislation**

The Washington State House of Representatives has developed information by caucus:

* [House Democrats](https://housedemocrats.wa.gov/covid-19-resources-for-individuals-workers-and-employers/)
* [House Republicans](http://houserepublicans.wa.gov/2020/03/16/coronavirus/)

The National Conference of State Legislators offers [Coronavirus (COVID-19) Resources](https://www.ncsl.org/research/health/ncsl-coronavirus-covid-19-resources.aspx) to track both state and federal legislative actions related to the outbreak, including state quarantine and isolation statutes.

This website from the National Governors’ Association provides links to [State/Territorial Resource Pages And Other Select State Actions](https://www.nga.org/coronavirus/#actions)

**Business Organizations**

The U.S. Chamber of Commerce has a [coronavirus toolkit](https://www.uschamber.com/coronavirus-response-toolkit) as well as providing [additional information](https://www.uschamber.com/co/small-business-coronavirus).

[SHRM](http://www.shrm.org), The Society for Human Resource Management, is a membership organization that includes a wealth of information for employers.

The Association of Washington Business, a private business membership organization, also has a public resource page for employers - <https://www.awb.org/covid-19-resources/>

The National Federation of Independence also has advice for small businesses. Also a membership organization, their webinars are probably not available to nonmembers but those pages also include written information and slides. See <https://www.nfib.com/content/analysis/coronavirus/latest-on-coronavirus-from-nfib/>

Business.wa.gov has a page for [COVID-19 Business Resources for Washington State](https://www.business.wa.gov/site/alias__business/1561/covid-19.aspx)