



May 10, 2023

Dear WSAC Members:

Today, Eric Johnson, Executive Director of the Washington State Association of Counties, announced that he will step down from his position effective May 31, 2024.

We have been working with Eric to initiate a leadership transition plan for the past several months. Since that time, the WSAC Executive Committee has worked to set the stage for today's announcement.

We have selected Glick Davis and Associates to assist the WSAC Board of Directors through this leadership transition. Working with it's consulting firm, the Executive Committee intends to include WSAC Members, Association Staff, Affiliate Partners and others in our transition planning and selection process for a new Executive Director. Over the next several months, you can expect to receive more information and engagement as we proceed through what we hope – and are planning for – a well managed and successful transition of leadership of the Association.

Please join us in thanking Eric. Since joining the WSAC staff in December 2005 he has continually served with integrity, patience, and a commitment to creating a member lead and staff served organization. We greatly appreciate his steady guidance, humor and humility, and tenacious support for county elected and appointed officials.

If you have any questions, please do not hesitate to reach out to me or one of the WSAC Executive Committee Members, or WSAC Director of Operations and Administration Bridget Lockling, who is supporting the work of the Executive Committee on transition activities.

Sincerely,

Spokane County Commissioner Mary Kuney, WSAC President

Skagit County Commissioner Lisa Janicki, WSAC 1st Vice President
Lincoln County Commissioner Rob Coffman, WSAC 2nd Vice President
Whitman County Commissioner Michael Largent, WSAC Past President